



सी.एस.आई.आर. – राष्ट्रीय भौतिक प्रयोगशाला  
CSIR-NATIONAL PHYSICAL LABORATORY  
(वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्)  
(Council of Scientific & Industrial Research)  
डा. के.एस. कृष्णन् मार्ग, नई दिल्ली – 110012  
Dr. K.S. Krishnan Marg, New Delhi – 110012



**“Walk in Interview for Consultant Staff on 07/10/2025.”**  
**Advertisement No. - Rectt 03/2025**

CSIR- NPL, New Delhi (a constituent laboratory of CSIR) desires to engage retired employees of CSIR/Central Autonomous bodies/ Central Government/PSUs as Consultants in CSIR-NPL, Dr. K.S. Krishnan Marg New Delhi-110012 on short-term contract basis as per vacancy details and eligibility given below: -

Post Code	Number of Post (s)	Post	Position held at the time of retirement/ Level in 7 <sup>th</sup> CPC	Section / Division
1.0	01	Consultant (Retired)	Incharge/ manager for Canteen/ Guest House <b>Retired on pay- level- 06 to 07</b>	Canteen/Guest House
<b>Job requirement-</b> Candidate should have atleast 05 years' experience in Canteen/ Guest House/Management and should be able to manage guest house and canteen facility for large gatherings etc.				
Post Code	Number of Post (s)	Post	Position held at the time of retirement/ Level in 7 <sup>th</sup> CPC	Section / Division
2.0	01	Consultant (Retired)	Junior Engineer (Civil) to Assistant Engineer (Civil) or equivalent <b>Retired on pay-level - 06 to 10</b>	Civil Section of Works and Services Division
3.0	01	Consultant (Retired)	Superintending Engineer / Sr. Superintending Engineer or equivalent. <b>Retired on pay-level - 12 to 13</b>	
<b>Job requirement –</b> 1. Prepare pre & post contract management documents for civil renovation work (new & maintenance) of the NPL Campus & colony. 2. Site supervision & execution of the civil work. 3. Advise for structure issue & remedial action plan for NPL building. 4. Civil works will be executed as per CSIR/CPWD work procedure etc. 5. Any other work assigned by Head of Works & Service Division will also be attended to by him/her.				

**B. Terms and Conditions of the engagement:**

1.	Period of engagement	Initially for six months or until the regular incumbent joins the post. The engagement period may be extended at the discretion of the Competent Authority subject to functional need. However, the maximum age up to which a retired employee can be engaged, will be 65 years.
2.	Job location	CSIR-NPL, Dr. K.S. Krishnan Marg, New Delhi-110012
3.	Age Limit	(a) Candidate should not be more than 64 years of age on the last date of receipt of application.

<b>4.</b>	<b>Remuneration</b>	Retired employees will be paid fixed remuneration @ (Last Basic Pay drawn - Basic Pension) as per Ministry of Finance, Deptt. of Expenditure Govt. of India - OM 3-25/2020-E.IIIA dated 09/12/2020
<b>5.</b>	<b>Leave</b>	As per Ministry of Finance, Deptt. of Expenditure Govt. of India -OM 3-25/2020-E.IIIA dated 09/12/2020 or any subsequent instructions issued on the subject.
<b>6.</b>	<b>Working Hours</b>	(a) The retired employees shall be required to observe the normal office timing between 9.00 am to 5.30 pm and may also be called upon to attend beyond working hours and also on Saturday/Sunday or any other holiday, in case of exigencies of work. No extra remuneration shall be paid for extra Hours/ holidays. (b) They shall mark their attendance in Attendance Register mandatorily or on any applicable mode, failing which, it may result in deduction of remuneration.
<b>7.</b>	<b>Terms of engagement</b>	(a) Selected Candidates will be engaged purely on contractual basis initially for a period of six months and will not confer any right for regular appointment in the Department including any allowance such as DA, transport facility residential accommodation, residential telephone facilities, etc. (b) The engagement of the contractual position can be terminated at any time by giving fifteen day's notice.
<b>8.</b>	<b>Selection procedure</b>	(a) CSIR-NPL through a Screening cum Selection Committee will arrange walk-in interview of the eligible candidates. (b) The decision of the competent authority on selection of candidates will be final and no correspondence on this subject will be entertained.
<b>9.</b>	<b>General Conditions</b>	(a) The selected Candidates will be governed by the Official Secrets Act, 1923, as amended from time-to-time and will not disclose to any unauthorized person(s) any information/data that may come to their notice during the period of their engagement in the Department. All such documents will be the property of the Council. (b) They will not utilize or publish or part with, to a third party, any part of the data or statistics or proceedings on information collected for the purpose of their assignment or during the course of, assignment for the Department without the express written consent of the Department. (c) Attention is drawn to Central Vigilance Commission's circular No. 01/01/17 dated 23.1.2017 and circular No. 08/06/11 dated 24.06.2011 regarding engagement of Consultants. They will be completely accountable for any advice or any service rendered by them during their engagement in this department in view of norms of ethical business and professionalism. (d) They must act, at all times in the interest of CSIR-NPL and render any advice/ service with professional integrity. (e) They will maintain highest standard of integrity transparency, competitiveness, economy and efficiency while working as consultant in the Department. (f) The retired employees so engaged shall in no case represent or give opinion or advice to others in any matter, which is adverse to interest of the Council, nor will they indulge in any activity outside terms of the contractual assignment.
<b>10.</b>	<b>Venue &amp; Date</b>	CSIR-NPL Dr.K.S.Krishnan Marg, New Delhi - 110012 on <b>07/10/2025. CSIR-NPL HRD / Conference Room Ground floor of the laboratory.</b>

### **C. Instructions for the Candidates:**

1. Eligible candidates may appear together with downloaded application form duly filled-up for “Walk-in-Interview” on **07/10/2025**, for the above post codes between 09.00 AM to 10.00 AM.
2. Before filling up the application form, candidates are advised to check their eligibility as per the advertisement and also suitability for the scope of work mentioned against each post code.
3. Separate application form should be filled for each post code.
4. Candidates are advised to report between **09.00 AM to 10.00 AM** on **07/10/2025 CSIR-NPL HRD / Conference Room Ground floor of the laboratory.**
5. The selection process will start from **10.00 AM on 07/10/2025**
6. Candidates are advised to make their arrangements for stay and travel accordingly. No assistance will be provided by CSIR-NPL in this regard.
7. The venue, date and time of selection process may change due to administrative reasons. If so, the same will be notified on CSIR-NPL website. Candidates are advised to check CSIR-NPL Website regularly for updates regarding this.
8. Vigilance Clearance should be necessarily obtained from the Govt. Office/Lab/Instt., from where the employee has retired.
9. In case retired personnel had served in more than one Govt. Office/Lab/Instt., Vigilance Clearance should be obtained from all offices/Lab/Instt. where the retired personnel had served during a period of 5 years prior to his retirement.
10. In case of the retired CSIR employee Vigilance Clearance from CVO, CSIR may also be obtained based on the Lab/Instt. Level Vigilance Clearance. He shall only be considered for temporary contractual engagement on the receipt of Vigilance Clearance from CVO, CSIR.
11. The services can be terminated by giving fifteen days’ notice in writing from either side. The termination will be without prejudice to either party’s rights accrued before termination.
12. **Tax Deduction at Source:** The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment for which the office will issue TDS Certificate
13. **Leave of absence:** Paid leave of absence may be allowed at the rate of 1½ days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.
14. **The term of appointment:** Shall ordinarily be for an initial period not exceeding six months. The consultant shall sign an agreement of confidentiality with CSIR-NPL containing a clause on Ethics and Integrity.

15. **Candidates are required to bring original and one set of photo copies of all their testimonials, educational qualification certificates at the time of selection process.**
16. **NO INTERIM ENQUIRY OR CORRESPONDENCE WILL BE ENTERTAINED.**
17. Hindi version will follow.

Sd/-

Sr. Controller of Administration