



सीएसआईआर-राष्ट्रीय भौतिक प्रयोगशाला
CSIR-NATIONAL PHYSICAL LABORATORY
वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद
Council of Scientific & Industrial Research
डॉ.के.एस.कृष्णन् मार्ग, नई दिल्ली 110012
Dr. K.S. Krishnan Marg, New Delhi - 110012



No. 20/7(231)/Comp.Appt./2021 R&A

Dated: 29.05.2026

NOTIFICATION

Subject : Tentative Consolidated Merit Points Score of applicants for appointment on Compassionate grounds at CSIR-NPL.

The meetings of the Compassionate Appointment Committee was conducted on 09.03.2026 at CSIR-National Physical Laboratory, New Delhi for considering the applications received from the deceased family members for appointment on Compassionate grounds against the vacancy positions in Group-C at CSIR-NPL, New Delhi.

The tentative consolidated merit point scores for Compassionate Appointment have been prepared based on the details submitted by the applicant and records available with the office.

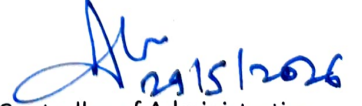
The following applicants are not considered for compassionate appointment by the Committee due to reasons mentioned in remarks column:-

S. No.	Particular of the applicant	Remarks
1	Smt. Kusum W/o Late Sh. Darshan	Applicant has expired on 17.04.2021
2	Mr. Gaurav Sarwan S/o Late Sh. Geeta	Applicant is overage. (44 Years, 02 months, 13 days)

The merit point scores have been computed strictly as per the guidelines issued vide CSIR Letter No.5-1(41)/2008-PD dated 14.11.2022, a copy of which is enclosed for reference.

All concerned are requested to carefully examine the merit point scores. Any representations against the above may be submitted to this office in writing within 15 days from the date of issue of the notification.

In the absence of any response within the stipulated period, it will be assumed that the information provided is correct and accepted.


Sr. Controller of Administration

Encl:

1. Consolidated Merit Point Scores of all the applicants
2. CSIR Letter No.5-1(41)/2008-PD dated 14.11.2022

**Tentative Consolidated Statement of Relative Merit Points System for Allocation of Points for Various Attributes of Applicant for Compassionate Appointment at CSIR-NPL based on 100 points scale
(CSIR Letter No. 5-1(41)/2008-PD dated 14.11.2022)**

Sl. No.	Name of the applicant & relation with the deceased Council Servant	Name & Designation of the deceased Council Servant	Category	Points for Family Pension (basic excluding DR & Allowances (Total Point 20) Point Scored	Terminal Benefits (DCRG, Lump sum amount under NPS, EGEGIS, Leave Encashment etc.) (Total Point 10) Point Scored	Annual income of earning members of the family & income from Property (Total Point 10) Point Scored	Immovable property (Total Point 10) Point Scored	Leftover service of the deceased council employee (Total Point 15) Point Scored	No. of unmarried daughters (Total Point 10) Point Scored	Number of dependent minor children (Total Point 05) Point Scored	If wife of the deceased council employee has applied compassionate appointment for herself (Total Point 10) Point Scored	If one or more person amongst the dependent family members is Disabled (Total Point 10) Point Scored	Total Points (as the case may be) [Total Points: 100] Point Scored
1	Mr. Rohit Kumar Son	Sh. Hakam Singh Workshop Assistant	OBC	20	10	10	0	6	0	0	0	0	46
2	Mr. Gagan Son	Sh. Subhash Chand Lab. Assistant	SC	14	4	10	10	1	0	0	0	0	39
3	Ms. Santosh Daughter	Smt. Raj Bala Work Assistant	SC	8	1	10	6	1	10	0	0	0	36
4	Mr. Sunny Son	Sh. Palu Singh Work Assistant	SC	14	6	6	6	2	0	0	0	0	34
5	Mr. Ritish Kumar Son	Sh. Chander Bose ASO (S&P)	SC	6	1	10	10	3	0	0	0	4	34
6	Smt. Deepa Bangari Spouse	Sh. Kamal Bangari Sr. Technician-II	Gen	8	1	0	10	4	0	0	10	0	33
7	Mr. Amrit Lal Son	Sh. Deen Bandhu Sr. Technician-II	SC	6	3	10	2	7	0	0	0	0	28
8	Mr. Pravesh Kumar Son	Mr. Ramesh Kumar ASO (Gen)	OBC	8	1	10	0	1	0	0	0	0	20
9	Mr. Nikhil Khanna Son	Sh. Mukesh Khanna COSP	Gen	6	1	0	0	1	5	0	0	0	13
10	Ms. Navita Arya Daughter	Sh. Narender Kumar Sr. Technician-II	SC	6	1	0	0	2	5	0	0	0	14
11	Ms. Megha Daughter	Sh. Rajpal Sr. Technician-II	Gen	6	1	6	0	1	0	0	0	0	14
12	Smt. Pratibha Mishra Spouse	Sh. Anand Kumar Mishra Sr. Technical Officer (2)	Gen	6	1	0	0	7	0	3	10	0	27
13	Smt. Raj Kumari Spouse	Sh. Chetan Prakash Sr. Technician-II	Gen	6	1	0	0	3	5	0	10	0	25
14	Mr. Ankuj Agnihotri Son	Sh. Anoop Kr. Agnihotri Sr. Technician-II	Gen	8	1	0	2	3	0	0	0	0	14
15	Mr. Kuldeep Misra Son	Sh. Dinesh Kumar Misra Principal Scientist	Gen	6	1	0	0	6	0	0	0	0	13

Dated: 29.05.2026

Sr. Controller of Administration

Relative Merit points Assessment on 100 Point-Scale for Compassionate Appointment

Unique application registration Number	C2/22
Name of applicant	Mr. Rohit Kumar
Name of deceased employee	Sh. Hakam Singh

Sl.No.	Parameters	Point allotted to the parameters	Point scored by the candidate
1	Family Pension (Excluding DR & Allowance)	20	20
2	Terminal benefits i.e. Lump sum amount received by the family on death of Council employees i.e. DCR Gratuity, GPF/Lump sum amount under NPS, CGEGIS, Leave encashment etc.	10	10
3	Annual income of earning members and income from property	10	10
4	Immovable property	10	0
5	Leftover service of the deceased Government Employee	15	6
6	Number of unmarried daughters	10	0
7	Number of dependent minor children	5	0
8	If wife of the deceased Council official has applied for compassionate appointment for herself	10	0
9	If one or more person(s) amongst the dependent family members is disable (with % of disability)	10	0
Total		100	46


29/5/2026

Relative Merit points Assessment on 100 Point-Scale for Compassionate Appointment

Unique application registration Number	C1/18
Name of applicant	Mr. Gagan
Name of deceased employee	Sh. Subhash Chand

Sl.No.	Parameters	Point allotted to the parameters	Point scored by the candidate
1	Family Pension (Excluding DR & Allowance)	20	14
2	Terminal benefits i.e. Lump sum amount received by the family on death of Council employees i.e. DCR Gratuity, GPF/Lump sum amount under NPS, CGEGIS, Leave encashment etc.	10	4
3	Annual income of earning members and income from property	10	10
4	Immovable property	10	10
5	Leftover service of the deceased Government Employee	15	1
6	Number of unmarried daughters	10	0
7	Number of dependent minor children	5	0
8	If wife of the deceased Council official has applied for compassionate appointment for herself	10	0
9	If one or more person(s) amongst the dependent family members is disable (with % of disability)	10	0
Total		100	39



Relative Merit points Assessment on 100 Point-Scale for Compassionate Appointment

Unique application registration Number	C3/21
Name of applicant	Mr. Ritish Kumar
Name of deceased employee	Sh. Chander Bose

Sl.No.	Parameters	Point allotted to the parameters	Point scored by the candidate
1	Family Pension (Excluding DR & Allowance)	20	6
2	Terminal benefits i.e. Lump sum amount received by the family on death of Council employees i.e. DCR Gratuity, GPF/Lump sum amount under NPS, CGEGIS, Leave encashment etc.	10	1
3	Annual income of earning members and income from property	10	10
4	Immovable property	10	10
5	Leftover service of the deceased Government Employee	15	3
6	Number of unmarried daughters	10	0
7	Number of dependent minor children	5	0
8	If wife of the deceased Council official has applied for compassionate appointment for herself	10	0
9	If one or more person(s) amongst the dependent family members is disable (with % of disability)	10	4
Total		100	34



Relative Merit points Assessment on 100 Point-Scale for Compassionate Appointment

Unique application registration Number	C4/21
Name of applicant	Mr. Nikhil Khanna
Name of deceased employee	Sh. Mukesh Khanna

Sl.No.	Parameters	Point allotted to the parameters	Point scored by the candidate
1	Family Pension (Excluding DR & Allowance)	20	6
2	Terminal benefits i.e. Lump sum amount received by the family on death of Council employees i.e. DCR Gratuity, GPF/Lump sum amount under NPS, CGEGIS, Leave encashment etc.	10	1
3	Annual income of earning members and income from property	10	0
4	Immovable property	10	0
5	Leftover service of the deceased Government Employee	15	1
6	Number of unmarried daughters	10	5
7	Number of dependent minor children	5	0
8	If wife of the deceased Council official has applied for compassionate appointment for herself	10	0
9	If one or more person(s) amongst the dependent family members is disable (with % of disability)	10	0
Total		100	13



Relative Merit points Assessment on 100 Point-Scale for Compassionate Appointment

Unique application registration Number	C2/21
Name of applicant	Mr. Pravesh Kumar
Name of deceased employee	Sh. Ramesh Kumar

Sl.No.	Parameters	Point allotted to the parameters	Point scored by the candidate
1	Family Pension (Excluding DR & Allowance)	20	8
2	Terminal benefits i.e. Lump sum amount received by the family on death of Council employees i.e. DCR Gratuity, GPF/Lump sum amount under NPS, CGEGIS, Leave encashment etc.	10	1
3	Annual income of earning members and income from property	10	10
4	Immovable property	10	0
5	Leftover service of the deceased Government Employee	15	1
6	Number of unmarried daughters	10	0
7	Number of dependent minor children	5	0
8	If wife of the deceased Council official has applied for compassionate appointment for herself	10	0
9	If one or more person(s) amongst the dependent family members is disable (with % of disability)	10	0
Total		100	20



Relative Merit points Assessment on 100 Point-Scale for Compassionate Appointment

Unique application registration Number	C1/22
Name of applicant	Ms. Santosh
Name of deceased employee	Smt. Raj Bala

Sl.No.	Parameters	Point allotted to the parameters	Point scored by the candidate
1	Family Pension (Excluding DR & Allowance)	20	8
2	Terminal benefits i.e. Lump sum amount received by the family on death of Council employees i.e. DCR Gratuity, GPF/Lump sum amount under NPS, CGEGIS, Leave encashment etc.	10	1
3	Annual income of earning members and income from property	10	10
4	Immovable property	10	6
5	Leftover service of the deceased Government Employee	15	1
6	Number of unmarried daughters	10	10
7	Number of dependent minor children	5	0
8	If wife of the deceased Council official has applied for compassionate appointment for herself	10	0
9	If one or more person(s) amongst the dependent family members is disable (with % of disability)	10	0
Total		100	36



Relative Merit points Assessment on 100 Point-Scale for Compassionate Appointment

Unique application registration Number	C2/19
Name of applicant	Mr. Sunny
Name of deceased employee	Sh. Palu Singh

Sl.No.	Parameters	Point allotted to the parameters	Point scored by the candidate
1	Family Pension (Excluding DR & Allowance)	20	14
2	Terminal benefits i.e. Lump sum amount received by the family on death of Council employees i.e. DCR Gratuity, GPF/Lump sum amount under NPS, CGEGIS, Leave encashment etc.	10	6
3	Annual income of earning members and income from property	10	6
4	Immovable property	10	6
5	Leftover service of the deceased Government Employee	15	2
6	Number of unmarried daughters	10	0
7	Number of dependent minor children	5	0
8	If wife of the deceased Council official has applied for compassionate appointment for herself	10	0
9	If one or more person(s) amongst the dependent family members is disable (with % of disability)	10	0
Total		100	34



Relative Merit points Assessment on 100 Point-Scale for Compassionate Appointment

Unique application registration Number	C1/23
Name of applicant	Mr. Amrit Lal
Name of deceased employee	Sh. Deen Bandhu

Sl.No.	Parameters	Point allotted to the parameters	Point scored by the candidate
1	Family Pension (Excluding DR & Allowance)	20	6
2	Terminal benefits i.e. Lump sum amount received by the family on death of Council employees i.e. DCR Gratuity, GPF/Lump sum amount under NPS, CGEGIS, Leave encashment etc.	10	3
3	Annual income of earning members and income from property	10	10
4	Immovable property	10	2
5	Leftover service of the deceased Government Employee	15	7
6	Number of unmarried daughters	10	0
7	Number of dependent minor children	5	0
8	If wife of the deceased Council official has applied for compassionate appointment for herself	10	0
9	If one or more person(s) amongst the dependent family members is disable (with % of disability)	10	0
Total		100	28



Relative Merit points Assessment on 100 Point-Scale for Compassionate Appointment

Unique application registration Number	C2/15
Name of applicant	Smt. Deepa Bangari
Name of deceased employee	Sh. Kamal Bangari

Sl.No.	Parameters	Point allotted to the parameters	Point scored by the candidate
1	Family Pension (Excluding DR & Allowance)	20	8
2	Terminal benefits i.e. Lump sum amount received by the family on death of Council employees i.e. DCR Gratuity, GPF/Lump sum amount under NPS, CGEGIS, Leave encashment etc.	10	1
3	Annual income of earning members and income from property	10	0
4	Immovable property	10	10
5	Leftover service of the deceased Government Employee	15	4
6	Number of unmarried daughters	10	0
7	Number of dependent minor children	5	0
8	If wife of the deceased Council official has applied for compassionate appointment for herself	10	10
9	If one or more person(s) amongst the dependent family members is disable (with % of disability)	10	0
Total		100	33



Relative Merit points Assessment on 100 Point-Scale for Compassionate Appointment

Unique application registration Number	C2/13
Name of applicant	Ms. Navita Arya
Name of deceased employee	Sh. Narender Kumar

Sl.No.	Parameters	Point allotted to the parameters	Point scored by the candidate
1	Family Pension (Excluding DR & Allowance)	20	6
2	Terminal benefits i.e. Lump sum amount received by the family on death of Council employees i.e. DCR Gratuity, GPF/Lump sum amount under NPS, CGEGIS, Leave encashment etc.	10	1
3	Annual income of earning members and income from property	10	0
4	Immovable property	10	0
5	Leftover service of the deceased Government Employee	15	2
6	Number of unmarried daughters	10	5
7	Number of dependent minor children	5	0
8	If wife of the deceased Council official has applied for compassionate appointment for herself	10	0
9	If one or more person(s) amongst the dependent family members is disable (with % of disability)	10	0
Total		100	14



Relative Merit points Assessment on 100 Point-Scale for Compassionate Appointment

Unique application registration Number	C1/15
Name of applicant	Ms. Megha
Name of deceased employee	Sh. Rajpal

Sl.No.	Parameters	Point allotted to the parameters	Point scored by the candidate
1	Family Pension (Excluding DR & Allowance)	20	6
2	Terminal benefits i.e. Lump sum amount received by the family on death of Council employees i.e. DCR Gratuity, GPF/Lump sum amount under NPS, CGEGIS, Leave encashment etc.	10	1
3	Annual income of earning members and income from property	10	6
4	Immovable property	10	0
5	Leftover service of the deceased Government Employee	15	1
6	Number of unmarried daughters	10	0
7	Number of dependent minor children	5	0
8	If wife of the deceased Council official has applied for compassionate appointment for herself	10	0
9	If one or more person(s) amongst the dependent family members is disable (with % of disability)	10	0
Total		100	14



Relative Merit points Assessment on 100 Point-Scale for Compassionate Appointment

Unique application registration Number	C1/21
Name of applicant	Smt. Pratibha Mishra
Name of deceased employee	Sh. Anand Kumar Mishra

Sl.No.	Parameters	Point allotted to the parameters	Point scored by the candidate
1	Family Pension (Excluding DR & Allowance)	20	6
2	Terminal benefits i.e. Lump sum amount received by the family on death of Council employees i.e. DCR Gratuity, GPF/Lump sum amount under NPS, CGEGIS, Leave encashment etc.	10	1
3	Annual income of earning members and income from property	10	0
4	Immovable property	10	0
5	Leftover service of the deceased Government Employee	15	7
6	Number of unmarried daughters	10	0
7	Number of dependent minor children	5	3
8	If wife of the deceased Council official has applied for compassionate appointment for herself	10	10
9	If one or more person(s) amongst the dependent family members is disable (with % of disability)	10	0
Total		100	27

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Relative Merit points Assessment on 100 Point-Scale for Compassionate Appointment

Unique application registration Number	C6/21
Name of applicant	Smt. Raj Kumari
Name of deceased employee	Sh. Chetan Prakash

Sl.No.	Parameters	Point allotted to the parameters	Point scored by the candidate
1	Family Pension (Excluding DR & Allowance)	20	6
2	Terminal benefits i.e. Lump sum amount received by the family on death of Council employees i.e. DCR Gratuity, GPF/Lump sum amount under NPS, CGEGIS, Leave encashment etc.	10	1
3	Annual income of earning members and income from property	10	0
4	Immovable property	10	0
5	Leftover service of the deceased Government Employee	15	3
6	Number of unmarried daughters	10	5
7	Number of dependent minor children	5	0
8	If wife of the deceased Council official has applied for compassionate appointment for herself	10	10
9	If one or more person(s) amongst the dependent family members is disable (with % of disability)	10	0
Total		100	25



Relative Merit points Assessment on 100 Point-Scale for Compassionate Appointment

Unique application registration Number	C5/21
Name of applicant	Mr. Kuldeep Misra
Name of deceased employee	Sh. Dinesh Kumar Misra

Sl.No.	Parameters	Point allotted to the parameters	Point scored by the candidate
1	Family Pension (Excluding DR & Allowance)	20	6
2	Terminal benefits i.e. Lump sum amount received by the family on death of Council employees i.e. DCR Gratuity, GPF/Lump sum amount under NPS, CGEGIS, Leave encashment etc.	10	1
3	Annual income of earning members and income from property	10	0
4	Immovable property	10	0
5	Leftover service of the deceased Government Employee	15	6
6	Number of unmarried daughters	10	0
7	Number of dependent minor children	5	0
8	If wife of the deceased Council official has applied for compassionate appointment for herself	10	0
9	If one or more person(s) amongst the dependent family members is disable (with % of disability)	10	0
Total		100	13



Relative Merit points Assessment on 100 Point-Scale for Compassionate Appointment

Unique application registration Number	C1/13
Name of applicant	Mr. Ankuj Agnihotri
Name of deceased employee	Sh. Anoop Kr. Agnihotri

Sl.No.	Parameters	Point allotted to the parameters	Point scored by the candidate
1	Family Pension (Excluding DR & Allowance)	20	8
2	Terminal benefits i.e. Lump sum amount received by the family on death of Council employees i.e. DCR Gratuity, GPF/Lump sum amount under NPS, CGEGIS, Leave encashment etc.	10	1
3	Annual income of earning members and income from property	10	0
4	Immovable property	10	2
5	Leftover service of the deceased Government Employee	15	3
6	Number of unmarried daughters	10	0
7	Number of dependent minor children	5	0
8	If wife of the deceased Council official has applied for compassionate appointment for herself	10	0
9	If one or more person(s) amongst the dependent family members is disable (with % of disability)	10	0
Total		100	14





सां/No. : 5-1(41)/2008-PD

Dated 14.11.2022

प्रेषक / From : संयुक्त सचिव (प्रशासन)
Joint Secretary (Admn.)

सेवा में / To : सी.एस.आई.आर. की सभी राष्ट्रीय प्रयोगशालाओं/संस्थानों/मुख्यालय/एककों के निदेशक/प्रधान
The Directors/Heads of all CSIR National Labs./Instts./Hqrs./Units

विषय/ Sub : Consolidated instructions on Scheme for Compassionate Appointment – Point Based Merit System – reg

महोदय/Sir / महोदया/Madam,

I am directed to forward herewith the Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training, Office Memorandum No. 43019/9/2019-Estt.(D) dated 23.08.2021 and Office Memorandum No. 14014/1/2022-Estt.(D) dated 02.08.2022 on the above mentioned subject your information, guidance and compliance.

2. Further, I am to state that with reference to the Para 13 of the Scheme for Compassionate Appointment, the DG, CSIR, based on the recommendations of the Committee, has approved the point-based merit system for assessing the merit of compassionate appointment, which is enclosed as Annexures – I & II.

3. Accordingly, all the Labs/Instts are requested to follow the point based merit system while considering an application for compassionate appointment.

भवदीय/Yours faithfully,

M Arun Manikanda Bharathi 14 Nov 2022

(एम. अरुण मणिकण्ड भारति / M Arun Manikanda Bharathi)

अवर सचिव (नीति प्रभाग)/ Under Secretary (PD)

संलग्न/Encl. : यथोपरि/As above

प्रतिलिपि/Copy to:

- 1) सी.एस.आई.आर. वेबसाइट/ CSIR Website.
- 2) कार्यालय प्रति/Office copy.

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ANNEXURE-I**Relative Merit Points System for Allocation of Points for Various Attributes of Applicant for Compassionate Appointment in CSIR****Based on 100 Point Scale for Part-C of Annexure-II**

- (i)
- Family Pension (basic excluding DR & Allowances)**

(20 points)

Sl. No.	Proposed Slab	Points
1.	Upto 10,000	20
2.	10,001-13,000	18
3.	13,001-16,000	16
4.	16,001-19,000	14
5.	19,001-22,000	12
6.	22,001-25,000	10
7.	25,001-28,000	08
8.	28,001 & above	06

- (ii)
- Terminal benefits i.e. Lump sum amount received by the family on death of Govt. Servant (i.e. DCR Gratuity, GPF/ Lump sum amount under NPS, CGEGIS, Leave encashment etc.):**

(10 Points)

For post 01.01.2016	For pre 01.01.2016 death	Points
Up to 10,00,000	Up to 4,50,000	10
10,00,001-12,00,000	4,50,001-5,25,000	09
12,00,001-14,00,000	5,25,001-6,00,000	08
14,00,001-16,00,000	6,00,001-6,75,000	07
16,00,001-18,00,000	6,75,001-7,50,000	06
18,00,001-20,00,000	7,50,001-8,25,000	05
20,00,001-22,00,000	8,25,001-9,00,000	04
22,00,001-24,00,000	9,00,001-9,75,000	03
24,00,001-26,00,000	9,75,001-10,50,000	02
26,00,001 & above	10,50,001 and above	01

- (iii)
- Annual income of earning members of the family & income from property**

(10 Points)

Sl. No.	Annual Income	Points
1.	Nil to 1,00,000	10
2.	1,00,001 to 3,00,000	08
3.	3,00,001 to 5,00,000	06
4.	5,00,001 to 7,00,000	04
5.	7,00,001 to 9,00,000	02
6.	Above 9,00,000	00

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(iv) **Immovable Property**

(10 Points)

Sl. No.	Proposed Slab	Points
1.	Nil	10
2.	Upto 200 Sq ft	08
3.	201 to 400 sq ft	06
4.	401 to 700 sq ft	04
5.	701 to 1100 sq ft	02
6.	1101 or more sq ft	00

(v) **Leftover Service of the deceased council employee**

(15 Points)

Leftover service of deceased	Points	Leftover Service of deceased	Points	Leftover service of deceased	Points
Upto 2 Years	01	Upto 12 Years	06	Upto 22 Years	11
Upto 4 Years	02	Upto 14 Years	07	Upto 24 Years	12
Upto 6 Years	03	Upto 16 Years	08	Upto 26 Years	13
Upto 8 Years	04	Upto 18 Years	09	Upto 28 Years	14
Upto 10 Years	05	Upto 20 Years	10	Upto 30 Years &above	15

(vi) **Number of unmarried daughters**

(10 Points)

Sl. No.	No. of Unmarried daughters	Points
1.	01	05
2.	02&above	10

(vii) **Number of dependent minor children**

(05 Points)

Sl. No.	No. of minor dependent children	Points
1.	01	03
2.	02 & above	05

(viii) If Wife of the deceased Govt. official has applied for compassionate appointment for herself.

(10 Points)

(ix) If one or more person amongst the dependent family members is disabled.

(10 Points)

Sl. No.	Percentage Disability	Points
1.	Up to 40 %	04
2.	40-60 %	06
3.	60-80 %	08
4.	80-100 %	10

Total Points – 100

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